Community Mapper
Department of Architecture

Closing Date: Friday 31 May 2024
Job Reference: GC40939
Role Summary

The Public Map Platform, a large research project funded by the Arts and Humanities Research Council, is seeking your help as community mappers. This exciting project is exploring how to make planning consultation more inclusive across the UK. The focus of its first pilot project is Isle of Anglesey/Ynys Môn. For more details see www.publicmap.org.

The community mappers will work in schools, leisure centres and events across the area helping children and young people create data for our community made maps. Three different kinds of data will be collected - environmental, social and cultural. If you have a preference please state it in your application.

The project is based on Anglesey and run by the Public Map Platform team in the Department of Architecture, University of Cambridge in conjunction with Cardiff and Wrexham Universities and a large range of other partners. There will be full training given, and there is flexibility between working 1 day per week (0.2FTE), up to full-time – please simply state your preference in your application. The roles will be fixed term until 31 March 2025.

The role

Each day will start at the project headquarters in Medrwyn Môn in Llangefni. On a day-to-day basis you will be working in schools and venues across the island deployed by our team of project co-ordinators. Fluency in spoken Welsh, flexibility, excellent communication skills, and a desire to work with the community will ensure that this role is enjoyable and fulfilling. The role would particularly suit those with experience of working in classrooms.

A typical day could include:
• Catching up with the co-ordinators, either in person or online
• Working with colleagues to deliver mapping ‘lessons’ in schools
• Showing young people how to use mapping software and environmental monitoring kits
• Collecting feedback on the mapping process and feeding the data back to the project team in line with project procedures
• Supporting children to become community scientists with a passion for the future of the island
• Working within schools to explain to children, young people and their families how they can effect change in their own community

It is an exciting time to join the project, as well as to be part of the Department of Architecture at the University of Cambridge.
### Person specification

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<th>Relevant Experience</th>
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<th>Desirable</th>
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<td>Previous experience of community outreach work</td>
<td>✓</td>
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<th>Specialist Knowledge and skills</th>
<th>Essential</th>
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<td>Competent in standard software packages (e.g. Word, Excel, Access and Outlook)</td>
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<td>Excellent organisational skills and an ability to prioritise own workload</td>
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<td>Excellent communication skills and an ability to work in teams of diverse people in fast changing environments</td>
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<td>Demonstrate knowledge of principle of good practice and general concepts related to community work</td>
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<th>Qualifications</th>
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<tr>
<td>Educated to A Level standard or equivalent standard/NVQ level 3 or equivalent level of practical experience</td>
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<th>Additional Requirements</th>
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<td>Fluency in Welsh (spoken Welsh will be used on a day-to-day basis)</td>
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<td>Experience of working with children/young people in an educational setting</td>
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<td>An ability to collect data in a systematic way</td>
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<td>A commitment making places more inclusive and environmentally friendly</td>
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The Faculty and the Department

The Faculty, which is located at 1-5 Scroope Terrace, consists of two teaching Departments – Architecture, and History of Art. The 35,000 volume Faculty Library is also located in the main building, which is situated near to the Fitzwilliam Museum.

The Faculty has a wide range of support staff, working in roles that include administration, secretarial support, library, computing, digital services and workshop.

The Faculty boasts a range of facilities including a new digital fabrication workshop, opened in July 2022, and a research workshop.

Department of Architecture

The Department came top in the most recent REF and is world leading in teaching and research.

The Department currently comprises 14 established academic staff, 1 distinguished Visiting Professor, a number of part-time teachers, mainly employed in studio teaching (the Design Fellows), and around 20 research staff. The student population is made up of c.160 undergraduates and 75 postgraduates.

The Department offers a range of courses for those who wish to practice architecture and for those who wish to undertake research in the field of architecture:

Taught courses

- Undergraduate BA course (RIBA/ARB Pt 1)
- MArch – Architecture and Urban Design (ARB/ RIBA Pt 2)
- MPhil – Architecture & Urban Studies [MAUS]
- Postgraduate Certificate in Professional Practice in Architecture (ARB/ RIBA Pt 3)
- MSt in Architecture (Degree Apprenticeship)

Research Degrees

- MPhil in Architecture
- PhD in Architecture
- MSt in Building History (part time)

The Department has received funding to expand and expects to increase in student numbers and facilities in the next 5-10 years. The Architecture Department has a long history of research and includes the Martin Centre and the Centre of Natural Materials Innovation.

Further information about the Department – [https://www.arct.cam.ac.uk](https://www.arct.cam.ac.uk).
The School of Arts and Humanities is one of six schools in the University and it is currently comprised of:

- Faculty of Asian and Middle Eastern Studies
- Faculty of Architecture and History of Art
- Faculty of Classics
- Faculty of Divinity
- Faculty of English
- Faculty of Modern and Medieval Languages and Linguistics
- Faculty of Music
- Faculty of Philosophy
- Centre for Research into the Arts, Social Sciences and Humanities
- University of Cambridge Language Centre
- Leverhulme Centre for the Future of Intelligence

Combined, these institutions have a total annual budget in excess of £35million, 650 staff and 3,500 students.

The School has recently agreed a new strategic plan, which sets out its overarching vision and objectives.

**Vision**

Our vision is to preserve the excellence of the School of Arts and Humanities in research, and undergraduate and postgraduate teaching and supervision, while enhancing our capacity to undertake world-leading and life-changing innovative, interdisciplinary research and teaching.

**Strategic Objectives**

1. To uphold the Cambridge tradition of undertaking research and teaching across a wide breadth and diversity of Arts and Humanities disciplines to the highest possible standard.
2. Relevant, problem-solving interdisciplinary work must be grounded in disciplinary excellence.
3. Enhance our research excellence across the disciplinary spectrum, underpinned by effective support.
4. Expand capacity in our academic disciplines in a way that is modest, selective and designed imaginatively to build incentives for innovative and cross-disciplinary work.
5. Improve the efficiency of our governance structures by streamlining and optimising operations and procedures.
Tenure and probation
The appointments will be made on a fixed-term basis until the 31st March 2025 in the first instance. Appointments will be subject to satisfactory completion of a probationary period.

Hours of Work and Working Pattern
The hours of work for the position can be full or part time (minimum 0.2 FTE). Full time hours are 36.5 per week.

We welcome applications from individuals who wish to be considered for part-time working or other flexible working arrangements.

Pension
You will automatically be enrolled to become a member of CPS (Contributory Pension Scheme) – a defined benefit and defined contribution pension scheme. For further information please visit: www.pensions.admin.cam.ac.uk

Annual leave
Full time employees are entitled to annual paid leave of 36 days inclusive of public holidays. For part-time employees, annual leave will be pro rata’d based on days worked.

Qualifications
The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

Information if you have a disability
The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at http://www.admin.cam.ac.uk/offices/hr/staff/disabled/

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the Schools HR Team on sahr@admin.cam.ac.uk who are responsible for recruitment to this position.
The University

The University of Cambridge is one of the world’s oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes than any other University.

Our sustained pursuit of academic excellence is built on a long history of world-leading teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world’s leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include academic and commercial growth at both the West Cambridge Innovation District, and the Biomedical Campus in the south of the city. Eddington, in North West Cambridge, is a mixed-use development including key worker housing for staff, a community centre and a new primary school, managed by the University. Through these projects, the University is deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

Our mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence. Our core values are:

- freedom of thought and expression; and
- freedom from discrimination.
The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country’s highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany’s Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University’s make-up.

“Cambridge graduates and researchers have made – and continue to make – a colossal contribution to human knowledge and the understanding of the world around us. Their work touches on the lives and livelihoods of everyone from patients diagnosed with life-threatening diseases, to residents of areas critically affected by climate change, to children growing up in conflict zones. It has a lasting impact on our society, our economy and our culture: the world is truly a better place thanks to their efforts.”

Stephen Toope, Vice Chancellor 2019
Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 23,000 students and over 16,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University’s estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.

Equality & diversity
The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women’s Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: http://www.equality.admin.cam.ac.uk/

The University has a bronze Race Equality Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University’s silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.
Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the Visit Cambridge website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit https://www.accommodation.cam.ac.uk/RelocationService/. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge. For staff who require a Skilled Worker Visa, Global Talent Visa or Settlement (known as indefinite leave to remain) to take up employment with the University, we offer an interest free visa loan scheme for current and prospective staff (and their dependants), to help meeting the cost of obtaining a visa.

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit https://www.accommodation.cam.ac.uk/
What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.

Pay and benefits
The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.

CAMbens employee benefits
The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.
What Cambridge can offer

Family-friendly policies
The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees’ work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:
Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: https://www.childcare.admin.cam.ac.uk/

The Newcomers and Visiting Scholars Group is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Postdoc Academy supports the postdoctoral community within Cambridge. Further details are available here: https://www.postdocacademy.cam.ac.uk/

Your wellbeing
The University’s Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the Cambridge Festival, which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities
We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.
How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

In your application you should explain the reasons for applying and set out clearly how your knowledge, skills and experience match the requirements of the role, with relevant examples.

Informal enquiries are welcomed and should be directed to hod-architecture@aha.cam.ac.uk. For queries about the application process, please contact the School HR team at sahhr@admin.cam.ac.uk.

Further information about the Department of Architecture is available from http://www.arct.cam.ac.uk.

The closing date for applications is midnight (BST) on Friday 31st May 2024. We will be reviewing applications for this position on a regular basis. We reserve the right to close the position early if all available positions are filled.